



OFFICE OF THE SECRETARY OF DEFENSE

WASHINGTON, DC 20301

01 MAR 2002

The Honorable Bob Stump
Chairman
Committee on Armed Services
United States House of Representatives

Dear Mr. Chairman:

The enclosed report is submitted in response to section 825 of the National Defense Authorization Act for Fiscal Year 2002, Public Law 107-107, that requires the Secretary of Defense to report to the Committees on Armed Services of the Senate and House of Representatives on the extent of the implementation of the recommendations set forth in the final report of the Defense Acquisition 2005 Task Force, entitled "*Shaping the Civilian Acquisition Workforce of the Future.*"

The Acquisition 2005 Task Force report, made thirty-one (31) recommendations designed to avert the crisis caused by over a decade of downsizing, which caused serious imbalances in skills and experience, and the potential retirement of over half the workforce in the next few years. Fourteen (14) of the Task Force's recommendations are in implementation, fourteen (14) are still underway and have merged into follow-on strategies, and three (3) were not pursued.

The continued maturity of our human capital strategic planning process, our DoD Civilian Acquisition Workforce Personnel Demonstration Project, continued transformation of the Defense Acquisition University, and the execution of the restructured Task Force recommendations, will ensure the Department continues the orderly transition of our workforce to meet the national security requirements of the 21st century.

This report also has been provided to the Chairman and ranking Member of the Committee on Armed Services of the Senate.

Sincerely,

E.C. Aldridge
Under Secretary of Defense for
Acquisition, Technology and Logistics

David S.C. Chu
Under Secretary of Defense for
Personnel and Readiness

cc: The Honorable Ike Skelton
Ranking Member





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The Honorable Carl Levin
Chairman
Committee on Armed Services
United States Senate

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Sincerely,

E.C. Aldridge
Under Secretary of Defense for
Acquisition, Technology and Logistics

David S.C. Chu
Under Secretary of Defense for
Personnel and Readiness

cc: The Honorable John W. Warner
Ranking Member

